

**2019 RESPONSIBLE
MINING REPORT
GRI REFERENCES**



RAISING
THE BAR



B2GOLD

GRI INDEX



GRI GENERAL DISCLOSURES

CATEGORY	DISCLOSURE	GRI INDICATOR	LOCATION REFERENCE
Organizational Profile	Name of the organization	102-1	About Us
	Activities, brands, products, and services	102-2	
	Location of headquarters	102-3	
	Location of operations	102-4	
	Ownership and legal form	102-5	
	Markets served	102-6	
	Scale of the organization	102-7	About Us Our Economic Contribution Our People
	Information on employees and other workers	102-8	About Us Our People
	Supply chain	102-9	Our Economic Contribution
	Significant changes to the organization and its supply chain	102-10	About this Report Our Economic Contribution
Precautionary Principle or approach	102-11	Our Environment Our Communities	
External initiatives	102-12	About Us	
Membership of associations	102-13		
Strategy	Statement from senior decision-maker	102-14	Message from the CEO
Ethics and Integrity	Values, principles, standards, and norms of behaviour	102-16	About Us
	Mechanisms for advice and concerns about ethics	102-17	
Governance	Governance structure	102-18	About Us
	Delegating authority	102-19	
	Executive-level responsibility for economic, environmental, and social topics	102-20	
	Consulting stakeholders on economic, environmental, and social topics	102-21	Various
	Composition of the highest governance body and its committees	102-22	About Us
Chair of the highest governance body	102-23		

Stakeholder Engagement	List of stakeholder groups	102-40	About Us Our People Our Communities
	Collective bargaining agreements	102-41	Our People Our Communities
	Identifying and selecting stakeholders	102-42	Our Communities
	Approach to stakeholder engagement	102-43	About Us Our Communities
	Key topics and concerns raised	102-44	About this Report Our Communities
Reporting Practice	Entities included in the consolidated financial statements	102-45	About this Report
	Defining report content and topic Boundaries	102-46	
	List of material topics	102-47	
	Restatements of information	102-48	About this Report
	Changes in reporting	102-49	Not applicable
	Reporting period	102-50	About this Report
	Date of most recent report	102-51	About this Report
	Reporting cycle	102-52	About this Report
	Contact point for questions regarding the Report	102-53	Page ii
	Claims of reporting in accordance with the GRI Standards	102-54	About this Report
	GRI content index	102-55	GRI Index
	External assurance	102-56	Page i, Page 4

GRI TOPIC-SPECIFIC DISCLOSURES

CATEGORY	DISCLOSURE	GRI INDICATOR	UN SDG	LOCATION REFERENCE
Economic	Management Approach Economic Performance	103-1, 2, 3 201-1	SDG8 SDG1 SDG8	Our Economic Contribution
	Market Presence	202-2	SDG8	Our People
	Procurement Practices	204-1	SDG1 SDG8	Our Economic Contribution
	Anti-corruption	205-2	SDG16	About Us Our People
Environmental	Management Approach	103-1, 2, 3	SDG14 SDG15	Our Environment
	Energy	302-1, 3	SDG7 SDG13	
	Water	303-1	SDG14	
	Biodiversity	304-1, 4 MM1	SDG15	
	Emissions	305-1	SDG7	
	Effluents and Waste	306-1, 2, 3	SDG15	
	Environmental Compliance	307-1	SDG15	
Social: Labour and Decent work	Management Approach	103-1, 2, 3	SDG5 SDG8	Our People
	Employment	401-1, 2, 3	SDG1 SDG5 SDG8	
	Labour/Management Relations	402-1 MM4	SDG8	
	Occupational Health and Safety	403-1, 2, 3, 4	SDG3	
	Training and Education	404-2, 3		
	Diversity and Equal Opportunity	405-1, 2	SDG5 SDG8	

Social: Human Rights	Management Approach	103-1, 2, 3	SDG16	Our Communities
	Non-discrimination	406-1	SDG5 SDG16	Our People Our Communities
	Freedom of Association and Collective Bargaining	407-1	SDG8 SDG16	Our People Our Communities
	Child Labour	408-1	SDG16	Our Economic Contribution Our People Our Communities
	Forced and Compulsory Labour	409-1	SDG8 SDG16	Our Economic Contribution Our People Our Communities
	Security Practices	410-1	SDG16	Our Communities
	Human Rights Assessment	412-1, 2, 3	SDG16	Our Communities
Social: Society	Management Approach	103-1, 2, 3	SDG1 SDG8 SDG16	Our Communities
	Local Communities	413-1, 2	SDG1 SDG5 SDG8 SDG11 SDG16	
	Supplier Social Assessment	414-2	SDG16	Our Economic Contribution Our Communities
	Emergency Preparedness	G4-DMA	SDG3 SDG16	Our People
	Artisanal and Small-Scale Mining	MM8	SDG1 SDG16	
	Resettlement	MM9	SDG1 SDG8 SDG11 SDG16	Our Communities
	Closure Planning	MM10	SDG15	